



## MEMBER & GUEST NOTICE

Dear Guests

The NSW Masonic Club ("The Club") which incorporates the Castlereagh Boutique Hotel, has a duty of care to ensure the health and safety of its Members, Guests and employees, officers, contractors and volunteers. The Club recently implemented a Mandatory Vaccination Policy for the protection of all attendees to the Club, their families and our community, while ensuring that the Club can continue to serve its principal purpose.

As such, the following requirements, to permit entry into the building, will be in effect until **28 February 2022** unless determined otherwise by the Club.

- **Proof of vaccination against Covid-19 or a Contraindication Certificate (exemption).**
- **Masks to be worn in all Club & Hotel public areas, unless eating or drinking.**
- **All staff in customer-facing roles will be required to wear a mask.**
- **Temperature taken on entry.**
- **Registration on the NSW Government approved 'Track & Trace' method.**

The reasons for this decision are:

- The Club has a duty to ensure the health and safety of staff and customers under the *Work Health and Safety Act 2011 (NSW)*, and under general law.
- Those who are not fully vaccinated have a higher risk of transmitting the coronavirus to workers and patrons. For instance, the Doherty Modelling Report, prepared for the National Cabinet, states that people fully vaccinated with the AstraZeneca and Pfizer vaccines have an overall reduction in transmission of 79% and 93%, respectively.
- Moreover, subclause 1.3(f) of the *Public Health (COVID-19 General) Order 2021* states "the risk [to public health in NSW] is from and among people who remain unvaccinated because these people are more likely to be infected, more at risk of severe illness and death resulting from infection with SARS-CoV-2, and more likely to transmit the infection to others, than fully vaccinated people".
- Given the overwhelming research supporting these findings, precluding patrons who are not fully vaccinated will reduce the likelihood that fully vaccinated staff and patrons will be exposed to the coronavirus, or contract COVID-19.
- While the Club is implementing other controls to mitigate the risk of COVID-19 transmission, as outlined in its COVID-19 safety plan, the level of mitigation from excluding those who are not fully vaccinated cannot be achieved through other available controls.

### **Consequences of non-compliance with this Policy**

Any member or guest who fails to comply with this Policy will not be permitted to enter the Club.

### **More details**

Our full policy is available online at [www.nswmasonicclub.com.au](http://www.nswmasonicclub.com.au) or by phoning (02) 9284 1000.

Our team appreciates your cooperation with this policy.

### **Authorised by:**

Paul Brasch, General Manager, NSW Masonic Club & Castlereagh Boutique Hotel.  
14 January 2022.